

FY27 Salary Grades

| Salary Grade | Year 1 | | Year 2 | Year 4 | Year 6 | Year 8 | Annual | | Monthly | | BiWeekly | | Hourly | | |
|--------------|--------|------------|---------|------------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|----------|----------|
| | Step I | (MIN) | Step II | Step III | Step IV | Step V (MAX) | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum | |
| 1 | \$ | 35,152.00 | \$ | 36,973.91 | \$38,890.25 | \$40,905.91 | \$43,026.05 | \$35,152.00 | \$43,026.05 | \$2,929.33 | \$3,585.50 | \$1,352.00 | \$1,654.85 | \$16.90 | \$20.69 |
| 2 | \$ | 41,600.00 | \$ | 43,756.11 | \$46,023.96 | \$48,409.36 | \$50,918.40 | \$41,600.00 | \$50,918.40 | \$3,466.67 | \$4,243.20 | \$1,600.00 | \$1,958.40 | \$20.00 | \$24.48 |
| 3 | \$ | 46,773.35 | \$ | 49,197.59 | \$51,747.48 | \$54,429.52 | \$57,250.58 | \$46,773.35 | \$57,250.58 | \$3,897.78 | \$4,770.88 | \$1,798.98 | \$2,201.95 | \$22.49 | \$27.52 |
| 4 | \$ | 51,484.08 | \$ | 54,152.47 | \$56,959.17 | \$59,911.34 | \$63,016.51 | \$51,484.08 | \$63,016.51 | \$4,290.34 | \$5,251.38 | \$1,980.16 | \$2,423.71 | \$24.75 | \$30.30 |
| 5 | \$ | 60,594.64 | \$ | 63,735.23 | \$67,038.59 | \$70,513.17 | \$74,167.83 | \$60,594.64 | \$74,167.83 | \$5,049.55 | \$6,180.65 | \$2,330.56 | \$2,852.61 | \$29.13 | \$35.66 |
| 6 | \$ | 63,404.29 | \$ | 66,690.50 | \$70,147.04 | \$73,782.72 | \$77,606.85 | \$63,404.29 | \$77,606.85 | \$5,283.69 | \$6,467.24 | \$2,438.63 | \$2,984.88 | \$30.48 | \$37.31 |
| 7 | \$ | 64,879.73 | \$ | 68,242.41 | \$71,779.38 | \$75,499.67 | \$79,412.78 | \$64,879.73 | \$79,412.78 | \$5,406.64 | \$6,617.73 | \$2,495.37 | \$3,054.34 | \$31.19 | \$38.18 |
| 8 | \$ | 68,162.99 | \$ | 71,695.84 | \$75,411.80 | \$79,320.36 | \$83,431.49 | \$68,162.99 | \$83,431.49 | \$5,680.25 | \$6,952.62 | \$2,621.65 | \$3,208.90 | \$32.77 | \$40.11 |
| 9 | \$ | 70,965.46 | \$ | 74,643.56 | \$78,512.30 | \$82,581.56 | \$86,861.72 | \$70,965.46 | \$86,861.72 | \$5,913.79 | \$7,238.48 | \$2,729.44 | \$3,340.84 | \$34.12 | \$41.76 |
| 10 | \$ | 73,375.66 | \$ | 77,178.68 | \$81,178.82 | \$85,386.27 | \$89,811.80 | \$73,375.66 | \$89,811.80 | \$6,114.64 | \$7,484.32 | \$2,822.14 | \$3,454.30 | \$35.28 | \$43.18 |
| 11 | \$ | 74,513.73 | \$ | 78,375.74 | \$82,437.91 | \$86,710.63 | \$91,204.80 | \$74,513.73 | \$91,204.80 | \$6,209.48 | \$7,600.40 | \$2,865.91 | \$3,507.88 | \$35.82 | \$43.85 |
| 12 | \$ | 79,135.38 | \$ | 83,236.93 | \$87,551.06 | \$92,088.78 | \$96,861.70 | \$79,135.38 | \$96,861.70 | \$6,594.62 | \$8,071.81 | \$3,043.67 | \$3,725.45 | \$38.05 | \$46.57 |
| 13 | \$ | 80,369.67 | \$ | 84,535.19 | \$88,916.61 | \$93,525.11 | \$98,372.47 | \$80,369.67 | \$98,372.47 | \$6,697.47 | \$8,197.71 | \$3,091.14 | \$3,783.56 | \$38.64 | \$47.29 |
| 14 | \$ | 82,156.54 | \$ | 86,414.67 | \$90,893.50 | \$95,604.47 | \$100,559.60 | \$82,156.54 | \$100,559.60 | \$6,846.38 | \$8,379.97 | \$3,159.87 | \$3,867.68 | \$39.50 | \$48.35 |
| 15 | \$ | 84,748.88 | \$ | 89,141.37 | \$93,761.52 | \$98,621.14 | \$103,732.62 | \$84,748.88 | \$103,732.62 | \$7,062.41 | \$8,644.39 | \$3,259.57 | \$3,989.72 | \$40.74 | \$49.87 |
| 16 | \$ | 87,814.82 | \$ | 92,366.22 | \$97,153.51 | \$102,188.93 | \$107,485.33 | \$87,814.82 | \$107,485.33 | \$7,317.90 | \$8,957.11 | \$3,377.49 | \$4,134.05 | \$42.22 | \$51.68 |
| 17 | \$ | 100,462.37 | \$ | 105,669.28 | \$111,146.07 | \$116,906.72 | \$122,965.93 | \$100,462.37 | \$122,965.93 | \$8,371.86 | \$10,247.16 | \$3,863.94 | \$4,729.46 | \$48.30 | \$59.12 |
| 18 | \$ | 106,126.60 | \$ | 111,627.09 | \$117,412.66 | \$123,498.10 | \$129,898.95 | \$106,126.60 | \$129,898.95 | \$8,843.88 | \$10,824.91 | \$4,081.79 | \$4,996.11 | \$51.02 | \$62.45 |
| 19 | \$ | 117,726.74 | \$ | 123,828.46 | \$130,246.43 | \$136,997.03 | \$144,097.52 | \$117,726.74 | \$144,097.52 | \$9,810.56 | \$12,008.13 | \$4,527.95 | \$5,542.21 | \$56.60 | \$69.28 |
| 20 | \$ | 120,825.53 | \$ | 127,087.86 | \$133,674.76 | \$140,603.05 | \$147,890.44 | \$120,825.53 | \$147,890.44 | \$10,068.79 | \$12,324.20 | \$4,647.14 | \$5,688.09 | \$58.09 | \$71.10 |
| 21 | \$ | 122,884.57 | \$ | 129,253.62 | \$135,952.77 | \$142,999.13 | \$150,410.70 | \$122,884.57 | \$150,410.70 | \$10,240.38 | \$12,534.23 | \$4,726.33 | \$5,785.03 | \$59.08 | \$72.31 |
| 22 | \$ | 126,085.22 | \$ | 132,620.15 | \$139,493.79 | \$146,723.68 | \$154,328.30 | \$126,085.22 | \$154,328.30 | \$10,507.10 | \$12,860.69 | \$4,849.43 | \$5,935.70 | \$60.62 | \$74.20 |
| 23 | \$ | 131,043.18 | \$ | 137,835.08 | \$144,979.01 | \$152,493.20 | \$160,396.84 | \$131,043.18 | \$160,396.84 | \$10,920.27 | \$13,366.40 | \$5,040.12 | \$6,169.11 | \$63.00 | \$77.11 |
| 24 | \$ | 135,017.35 | \$ | 142,015.23 | \$149,375.81 | \$157,117.88 | \$165,261.23 | \$135,017.35 | \$165,261.23 | \$11,251.45 | \$13,771.77 | \$5,192.98 | \$6,356.20 | \$64.91 | \$79.45 |
| 25 | \$ | 140,347.91 | \$ | 147,622.07 | \$155,273.25 | \$163,320.99 | \$171,785.83 | \$140,347.91 | \$171,785.83 | \$11,695.66 | \$14,315.49 | \$5,398.00 | \$6,607.15 | \$67.47 | \$82.59 |
| 26 | \$ | 148,519.10 | \$ | 156,216.77 | \$164,313.41 | \$172,829.69 | \$181,787.37 | \$148,519.10 | \$181,787.37 | \$12,376.59 | \$15,148.95 | \$5,712.27 | \$6,991.82 | \$71.40 | \$87.40 |
| 27 | \$ | 152,733.88 | \$ | 160,650.00 | \$168,976.41 | \$177,734.37 | \$186,946.26 | \$152,733.88 | \$186,946.26 | \$12,727.82 | \$15,578.85 | \$5,874.38 | \$7,190.24 | \$73.43 | \$89.88 |
| 28 | \$ | 157,420.23 | \$ | 165,579.24 | \$174,161.13 | \$183,187.82 | \$192,682.35 | \$157,420.23 | \$192,682.35 | \$13,118.35 | \$16,056.86 | \$6,054.62 | \$7,410.86 | \$75.68 | \$92.64 |
| 29 | \$ | 160,120.41 | \$ | 168,419.37 | \$177,148.46 | \$186,329.98 | \$195,987.37 | \$160,120.41 | \$195,987.37 | \$13,343.37 | \$16,332.28 | \$6,158.48 | \$7,537.98 | \$76.98 | \$94.22 |
| 30 | \$ | 168,587.75 | \$ | 177,325.57 | \$186,516.26 | \$196,183.31 | \$206,351.39 | \$168,587.75 | \$206,351.39 | \$14,048.98 | \$17,195.95 | \$6,484.14 | \$7,936.59 | \$81.05 | \$99.21 |
| 31 | \$ | 172,769.50 | \$ | 181,724.06 | \$191,142.72 | \$201,049.56 | \$211,469.85 | \$172,769.50 | \$211,469.85 | \$14,397.46 | \$17,622.49 | \$6,644.98 | \$8,133.46 | \$83.06 | \$101.67 |
| 32 | \$ | 209,050.84 | \$ | 219,885.84 | \$231,282.41 | \$243,269.67 | \$255,878.21 | \$209,050.84 | \$255,878.21 | \$17,420.90 | \$21,323.18 | \$8,040.42 | \$9,841.47 | \$100.51 | \$123.02 |
| 33 | \$ | 215,199.40 | \$ | 226,353.08 | \$238,084.84 | \$250,424.66 | \$263,404.05 | \$215,199.40 | \$263,404.05 | \$17,933.28 | \$21,950.34 | \$8,276.90 | \$10,130.92 | \$103.46 | \$126.64 |
| 34 | \$ | 227,417.39 | \$ | 239,204.32 | \$251,602.16 | \$264,642.57 | \$278,358.87 | \$227,417.39 | \$278,358.87 | \$18,951.45 | \$23,196.57 | \$8,746.82 | \$10,706.11 | \$109.34 | \$133.83 |
| 35 | \$ | 238,788.26 | \$ | 251,164.54 | \$264,182.27 | \$277,874.70 | \$292,276.81 | \$238,788.26 | \$292,276.81 | \$19,899.02 | \$24,356.40 | \$9,184.16 | \$11,241.42 | \$114.80 | \$140.52 |
| 36 | \$ | 317,149.88 | \$ | 333,587.60 | \$350,877.28 | \$369,063.07 | \$388,191.43 | \$317,149.88 | \$388,191.43 | \$26,429.16 | \$32,349.29 | \$12,198.07 | \$14,930.44 | \$152.48 | \$186.63 |

***After step V, employees with satisfactory performance may receive up to a 5% longevity increase beginning on 10 year anniversary and every 5 years thereafter.*